

### Over 6,000 Registrations for NMP Mining Jobs

Namibian Marine Phosphate (Pty) Limited (“NMP”) closed its job registration drive on 30<sup>th</sup> November 2020 with over 6,000 registrants. Thank you to all registrants who made the effort and took the time to register their interest for the jobs expected to be created when the Sandpiper Marine Phosphate Project (“Sandpiper Project”) commences. The next steps for registrants are detailed below along with NMP’s responses to questions raised during the job registration drive by NGOs and the public at large.

Total  
Registrations

**6,058**

Gender

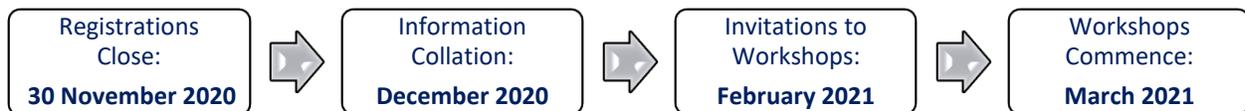
40%

60%



#### Next Steps: Informative Workshops for Registrants

The next steps of the Job Registration Drive are to implement a series of informative workshops to provide registrants with details about the Sandpiper Project’s technical, environmental, and development aspects along with the related job opportunities. All registrants will be contacted directly by NMP in due course with invitations to the workshops in 2021 (subject to Covid-19 restrictions, workshops are anticipated to begin in March 2021). Proposed time frames are set out below:



#### Responding to Questions and Comments from NGOs and the Public at Large

NMP welcomed questions and comments during the Job Registration Drive and takes the opportunity to respond with factual details about the Sandpiper Project.

<p>Why hold the job registration drive during the Covid-19 pandemic?</p>	<p>Anticipating a favourable judgement from the current legal hearing to be delivered in March 2021, NMP took the proactive step to move forward in preparation of the Sandpiper Project development.</p> <p><b><i>NMP has, in fact, only resumed activities which were in progress in 2016 before the legal actions commenced.</i></b></p>
<p>Does marine phosphate mining pose a catastrophic risk to the environment &amp; the fishing industry?</p>	<p><b>No.</b></p> <p>All evidence and expert opinion from onsite and regional independent specialist studies conclude that the Sandpiper Project will have “<b><i>no significant impact on the marine environment or the commercial fishing industry</i></b>” at the proposed scale of operations. <b><i>Marine phosphate mining operations can co-exist with fishing.</i></b></p>

<p>Has an Environmental Impact Assessment (“EIA”) been completed and is it available to the public?</p>	<p><b>Yes.</b> The EIA concludes that the Sandpiper Project will have <b>“no significant impact on the marine environment or commercial fishing industry”</b>. In accordance with the requirements of the Environmental Management Act (2007), the EIA is available at the office of the Ministry of Environment, Forestry and Tourism, and on the <a href="#">NMP website</a>.</p>
<p>Was the EIA conducted by independent specialists and were the public consulted?</p>	<p><b>Yes.</b> Internationally-renowned consultants provided the supporting studies for the EIA.</p> <p><b>Yes.</b> 18 public and stakeholder consultations were held, all of which were documented.</p>
<p>How many jobs will the Sandpiper Project create?</p>	<p>The Sandpiper Project will employ over 600 Namibians (directly and indirectly) for construction and operations in Walvis Bay.</p> <p>According to the Chamber of Mines Namibia’s 2019 analysis, for every 1 new job created in the mining industry, 7 additional new jobs are created indirectly in the economy, forecasting that Sandpiper Project will create 4,200 jobs.</p>

NMP would like to thank all job drive registrants for their interest in the Sandpiper Project, and NMP remains fully committed to the responsible commercial, social, sustainable and environmental development of the Sandpiper Project in Namibia for the benefit of all stakeholders.

To date, shareholders have invested more than **N\$780 million** into NMP and the Sandpiper Project. The Sandpiper Project could be the first building block for developing a phosphate-based industry in Namibia, which could result in over **50,000 jobs** (see infographic attached for more info.)

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**NMP Management**

More information is available at NMP’s [website](#) and [Facebook](#)

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# How does a Phosphate-based Industry Benefit Namibia?

**50,000+ JOBS**



**SOCIO-ECONOMIC IMPACT in N\$**

<b>GDP</b> 14.8 Bn	<b>TAX</b> 3.5 Bn	<b>EXPORTS</b> 18.7 Bn
<b>Manufacturing CVA</b> 7.1 Bn	<b>CAPEX</b> 5.4 Bn	<b>ROYALTIES</b> 3.2 Bn

## NATIONAL POLICIES & GOALS



## SECTOR GROWTH (DIRECT & INDIRECT)



\*Data used represents figures projected for 2016, drawn from a 2018 Stratecon Report (2018), available at [www.namphos.com](http://www.namphos.com).

# Environmental Impact Assessment of the Sandpiper Phosphate Project

**2019**

Has the conclusion of the 2012 EIA been confirmed?

**The Sandpiper Project will have No Significant Impact on the Environment**

Did NMP Complete an Environmental Impact Assessment?

**YES**

Will the Project be Monitored during Mining Operations?

**YES**  
Environmental Management Plan

How many Public & Stakeholder Consultations were Held?

**18**  
Public & Stakeholder Consultations

Did the Environmental Commissioner obtain Independent External Reviews?

**3**  
Independent External Reviews

Were the Specialist Studies Peer Reviewed?

**4**  
Independent Peer Reviewers

Did NMP use Accredited & Published Environmental Consultants?

**37**  
Internationally Reputable Consultants

How Many Specialist Impact Studies were Conducted?

**28**  
Specialist Studies

What was the Conclusion of the Environmental Impact Assessment?

**The Sandpiper Project will have No Significant Impact on the Environment**

**2012**